TalentMover
Powered by Sirva

FAQ's

Q. What is TalentMover and who is it built for?

TalentMover is a flexible, global relocation solution from Sirva, designed for companies that need to move talent, but don't have a mobility program or in-house mobility expertise. It supports occasional or strategic employee moves, ranging from interns to executives.

Q. How is TalentMover different from traditional relocation programs?

Unlike programs that are built for high-volume moves, TalentMover is a simplified solution tailored for lean HR teams. It brings enterprise-level service to companies, allowing your team to deliver high-end relocation and mobility benefits to your relocating employees.

Q. Is TalentMover a good fit for my company?

TalentMover is designed for HR leaders who:

- Need relocation expertise without growing their internal team
- Want to provide a seamless supportive experience for employees on the move
- Handle a strategic number of relocations annually, across various roles and seniority levels

If that sounds like you, TalentMover is built to deliver exactly what you need - without the complexity of a full-scale program.

Q. Do I need a dedicated mobility team to use TalentMover?

Not at all. TalentMover is built for HR generalists, talent leaders, and procurement teams that are managing mobility as just one of their many responsibilities.

Q. Is there a minimum required number of moves?

No. Whether you are moving one employee or an entire group, we are prepared to meet the unique needs of your business.

Q. Is TalentMover scalable if our relocation volume grows?

Absolutely. As your needs evolve, TalentMover can flex to support more complex programs, backed by the same great servicing team, technology, and infrastructure.

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Q. How does TalentMover simplify employee relocation for small teams?

With easy onboarding and no long-term contracts, TalentMover offers comprehensive relocation support, fully managed by Sirva. HR teams can outsource logistics to Sirva, freeing up their time to focus on their core priorities.

Q. Can we use TalentMover for international relocations?

Yes you can. TalentMover allows you to leverage Sirva's network covering 190+ countries. You will receive support for both intra-country and international moves.

Q. What services are included in TalentMover?

TalentMover covers the full range of relocation services, from home sale and temporary housing to visa assistance, household goods moving, expense processing, specialized tax and payroll services, and more. You have access to an unmatched global network of suppliers and partner network designed to include everything you need to move your talent where they are needed most.

Q. What does it cost to use TalentMover?

There are no platform or subscription fees for TalentMover. You only pay when services are used, making it ideal for businesses with occasional or strategic mobility needs.

Q. What technology is included with TalentMover?

TalentMover is deployed and managed via Sirva's Connect+ platform. As an HR Manager, you'll have a secure self-service dashboard where you can track every move in real time, monitor sentiment and feedback, access expense and budgeting tools, and benefit from AI-powered insights. Connect+ allows relocating employees to stay organized with a personalized, timeline-based dashboard, easy expense management, and guidance at every step - accessible across devices.

Reach out here or contact your Sirva representative for a demo of Connect+.

Q. How quickly can we start using TalentMover?

TalentMover is designed to be rolled out in as little as 24 hours, so you can focus on your other priorities. Our team handles the setup, onboarding and coordination of TalentMover.

Q. What kind of support will relocating employees receive?

Relocating employees receive 24/7 support by a Relocation Consultant via online chat, email, and phone. In addition to personalized assistance, they'll also receive curated resources, from neighborhood guides to moving tips, designed to reduce stress and keep them informed every step of the way.

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