

SIRVA® lump sum *xpress* SERVICE



Lump sum *xpress* SERVICE

The next generation
of lump sum management

Lump sum benefits are as popular as ever as companies rely on them to simplify their relocation process. However, for many of your employees, relocation may not be so easy – particularly if it's a new experience. The Lump Sum *Xpress* website* has been designed to fully equip employees with the right tools and resources, putting **them** in control of their relocation.

Fully supports employee throughout relocation process

Delivers employee a comprehensive, easy-to-use website

- Intuitive navigation
- Convenient mobile access
- Customizes employee's experience based on move status (renter or home owner)
- Tips and tools for each move stage



*patent pending

Checklists for all move stages

Supports employee in navigating the move

- Detailed checklists for
 - ✓ Pre-move
 - ✓ Move
 - ✓ Destination
- Employee sets personal due dates to stay on task
- SIRVA counselor available if needed

Access to **vetted** relocation suppliers

Saves employee time with connection to pre-qualified relocation suppliers. Saves employee money with exclusive discounts and offers

- Discounts for both renters and home owners
- Cash back benefits for home sellers and purchasers help extend the lump sum
- Multiple options for movement of household goods

The screenshot shows the SIRVA Marketplace website. At the top, there is a navigation bar with the SIRVA logo and links for ReloHQ, Marketplace, Resources, Destination, My Account, Contact, and Login. Below the navigation bar, the word "Marketplace" is displayed in a large, elegant font. A descriptive paragraph states: "The Marketplace is the hub for all types of services associated with your move. Because of the buying power of SIRVA®, you'll find exclusive deals and services to maximize your moving benefit." Below this text is a promotional banner for "Bundle with SIRVA®" which includes a photo of a red Smartbox storage unit and a forklift. The banner text says: "Rent a new home and a portable storage Smartbox with one click" and "SAVE 10% ON SMARTBOX®". Below the banner is a button that says "Learn more". Underneath the banner is a section titled "It's easy to rent a new home and store your items" with a "Learn more" button. Below this section are six service categories, each with an icon and a "VIEW OPTIONS" link: BOXES (box icon), FURNITURE RENTAL (couch icon), HOTELS (luggage icon), HOUSING (house icon), INSURANCE (umbrella icon), and MORTGAGE (house with dollar sign icon).

Xpress is an easy-to-use **online & mobile tool** that supports your **lump sum employees** throughout their relocation

Benefit provided via **MasterCard®**

Provides employee convenient lump sum funds and tracking of spending

- Credit card managed through website
- Online statements track benefit spending separate from other personal accounts
- Ability to pull year-end report for tax purposes



Put your employees in control of their relocation

With Lump Sum *Xpress* as their guide, your employees will be confident as they map out their relocation plan. In a matter of clicks, they'll be organized and on top of their personal "to do" list. You can feel good about putting your employees in the driver's seat – wherever the road may take them.

Lump sum *xpress* SERVICE

Here's how it works for your employee

The Lump Sum *Xpress* declining-balance credit card can be used to make relocation purchases, payments, transfers and ATM cash withdrawals.

- The employee manages his/her lump sum benefit through the account management system built into the *Xpress* site
- The card can be used anywhere MasterCard® is accepted for purchases that are equal to or less than the card balance
- Purchases can also be made via electronic payment or check



Here's how it works for you

Visibility into spending

Provides data on how benefit is spent

- Access employee spending reports
- Helps you understand how much of benefit is used for relocation purposes
- May enable you to create cost-saving efficiencies in your lump sum program

Simplified administration

Reduces paperwork associated with benefit

- Ability to fund lump sum prior to employee being set up on payroll
- Thoroughly supports process, reducing your employee counseling time
- Utilize for special projects/interns

**Learn how you can empower your employees
with Lump Sum *Xpress***

Visit sirva.com or contact us at **1.800.341.5648**



About SIRVA, Inc.

SIRVA is a leading partner for corporations to outsource their mobility needs, relocating and moving their executives and staff globally. SIRVA offers an extensive portfolio of mobility services across approximately 170 countries providing an end-to-end solution to deliver an enhanced mobility experience, program control and security for customers.

SIRVA has a portfolio of well-known and recognizable brands including Allied, northAmerican, SMARTBOX, and Allied Pickfords. For more information please visit www.sirva.com.