

One of the responsibilities of SIRVA's cybersecurity team is to identify and combat the constant barrage of new cybersecurity threats. As part of SIRVA's continuing efforts to maintain security and keep our customers informed of important developments in the area of cybersecurity, we want to ensure that you are aware of and understand steps that you can take to mitigate risk.

Recent scams have occurred through which criminals have attempted to falsify banking instructions used in on-line transactions. The perpetrators infiltrate an email account or even the computer of one of the parties to the transaction. Once infiltrated, the perpetrator then creates an email account that mimics the account of the real sender. The perpetrator then sends fake emails that have fraudulent wire or ACH banking instructions. This can result in significant financial loss. In some circumstances, the perpetrator intercepts and deletes emails between the actual parties involved in the transaction. Cyber threats may emerge at any time or in any location. However, this type of hacking is currently emerging as a particularly important issue among real estate transactions in North America.

To minimize the risk associated with internet-based financial transactions, SIRVA has instituted new internal procedures to directly combat the efforts of the hackers to falsify banking instructions.

In addition, we have listed some steps that you can take to protect yourself from this type of theft. These steps are not applicable to all situations, but have proven effective in minimizing the risk of cyber theft. Above all, the key is to remain vigilant when conducting financial transactions and related activity and to immediately report suspicious activity.

- Maintain up to date cybersecurity subscriptions or software (commonly called antivirus software) for your computer that includes protection against email hacking. Most major email domains such as Yahoo, MSN, Google and AOL have strong cybersecurity for email activity within the domain servers themselves. However, this protection does not filter down to your desktop computer, laptop, or other portable computers. You should not rely solely on your email domain provider's cybersecurity protection. Purchase a cybersecurity protection software or subscription that provides you with constant updates to address the continually new threats that are out there.
- Often, your company email systems have and maintain state-of-the-art cybersecurity protection software. Talk to your company about those protections and consider using a company protected computer and your company email account for all matters involving your relocation activity.
- When working with SIRVA or its suppliers, we expect our team members and suppliers to use their company emails accounts. Please let us know if they are not doing so.
- Try to limit your internet activity to known sites that represent that they have cybersecurity features. Do not visit sites that are questionable, have lots of pop up ads, or direct you to other websites.
- When sending or receiving financial information, verbally confirm the information that has been transmitted with a known source at the sender/receiver. If you do not know the send/receiver of the email or have not had previous contact with them then contact a known source (your relocation contact or your broker) to confirm the contact name and number.

- Any time you are sending funds, make sure the recipient is aware the funds are coming and is on the look-out for them. Confirm all funds that are sent via a one-time wire or ACH as soon as the funds are sent.
- If you are going to send funds electronically as opposed to sending a bank check to cover a significant financial transaction, consider wiring the funds as opposed to an ACH. The wire will have a cost, but has additional security features including matching the account name to the number.
- Look closely look at the address of emails you receive (including putting your cursor over the address) to help insure they are legitimate and not from a fraudulent account (for example, if the email is supposed to come from agent@broker.com look carefully to make sure the email does not read agent@broker.co or some other variation). While not fail proof, it is yet another step that you can take to help prevent fraud.
- Verbally follow up all email communication (or other secure transmission) that contains any financial information or instructions and confirm the accuracy or receipt of such information.
- It is unlikely that you will ever be asked to change banking directions. If you receive instructions to change banking information or provide new information, contact a known source to question and confirm any such change.
- Immediately report all suspicious activity to your bank, the local authorities, SIRVA, and any other involved party as soon as you can. The sooner fraud is identified, the better chance to stop it.

There are many benefits to the electronic transfer of funds via a wire or ACH transaction. However, these types of transactions are prone to cybersecurity scams. To avoid this scam, it is critical that you use secure means to deliver and receive banking instructions and personal information, and follow secure verification procedures.

**PLEASE BE AWARE THAT NEITHER SIRVA NOR YOUR BANK SHOULD PROVIDE YOU WIRE INSTRUCTIONS. ONLY THE FUNDS RECIPIENT WILL PROVIDE YOU WIRE INSTRUCTIONS. SIRVA WILL ONLY ACCEPT BANKING INSTRUCTIONS FROM YOU VIA SIRVACONNECT – OUR SECURE INFORMATION PORTAL. IF YOU ARE UNABLE TO PROVIDE THE INFORMATION VIA SIRVACONNECT, CONTACT YOUR SIRVA CONSULTANT VIA TELEPHONE TO DISCUSS THE BEST WAY TO PROVIDE THE INFORMATION. WHENEVER INFORMATION OR MONEY IS SENT OR RECEIVED OUTSIDE OF SIRVACONNECT (EITHER WITH SIRVA OR ANOTHER PARTY), IMMEDIATELY CONTACT THE OTHER PARTY TO VERBALLY CONFIRM THE ACCURACY OF INFORMATION AND BANK ACCOUNT INSTRUCTIONS WITH A PREVIOUSLY KNOWN SOURCE AT THE SENDER/RECEIVER, AND TO ALSO VERIFY THE AMOUNT OF FUNDS SENT/RECEIVED BY THE COUNTER PARTY TO THE TRANSACTION. DO NOT SEND FUNDS UNTIL YOU HAVE VERBALLY CONFIRMED WITH A PREVIOUSLY KNOWN SOURCE THAT THE INSTRUCTIONS HAVE BEEN PROPERLY TRANSMITTED.**

SIRVA is committed to delivering the best possible relocation experience through our mobility expertise, personalized support, and tools and resources to mitigate challenges every step of the way. Please contact your SIRVA representative should you have any questions about this communication.

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