

The tragic deaths of George Floyd and countless other members of the Black community have sparked an outpouring of grief and outrage that serves as a stark reminder of the racism and injustice that continues to pervade our society. At SIRVA, caring is at the core of our mission statement. It is second nature for us to care for the families we serve.

As I reflect on our mission in the context of recent events, it is clear that as a company with a mission based on caring we can do more. We must do more. We must strive to create an environment where there is no fear, injustice or racism. We need to take in all the recent events and the years of silence that preceded them and improve. We have heard the same sentiment expressed by members of our SIRVA family in recent days and I want to build on that in asking all of SIRVA to help to make a better workplace and community.

We do not have all the answers, but we are committed to listening more, understanding better and taking action. As a first step, I have asked the HR team to set up a forum for input so that we can move this cause forward in a productive way. This will be just the start, as we look to use SIRVA in Action and other venues to direct our efforts and contribute to substantive change in our communities.

I hope you will take this opportunity to join in this effort. I appreciate all SIRVA employees' support and effort towards this important initiative.

Tom Oberdorf  
CEO, SIRVA